



*“Every day of every week we care about cats”*

## **CODE OF CONDUCT CAT PROTECTION SOCIETY OF VICTORIA**

---

200 Elder Street  
Greensborough  
Victoria 3088 Australia

PO Box 257  
Greensborough 3088

Tel 03 8457 6500  
Email [info@catprotection.com.au](mailto:info@catprotection.com.au)

[www.catprotection.com.au](http://www.catprotection.com.au)

**CODE OF CONDUCT**  
**for**  
**CAT PROTECTION SOCIETY OF VICTORIA**  
**ACN 004 513 679**

---

**The Cat Protection Society (CPS)** is a community-based, not for profit organisation. Our mission is to promote and improve the welfare and wellbeing of cats. Our principal activity is the operation of a feline shelter which cares for, rehabilitates and rehomes stray and unwanted cats and kittens.

**1. Code of conduct for members of the CPS**

1.1 A person accepts responsibility by becoming a member of CPS and agrees to the consequences of any breach of the code of conduct. These may include:

- a) Suspension or termination of membership of the CPS
- b) Civil or criminal legal proceedings for unlawful conduct under State or Federal Law.

1.2 The CPS seeks to operate in an environment where people show respect for others. Respect is defined as consideration for the well being of another's body, emotions and possessions, to ensure no damage or deprivation is caused to any of them.

1.3 CPS seeks to operate in an environment which is free from harassment. Harassment is defined as any action directed at an individual or group, which creates a hostile, intimidating or offensive environment.

**2. Every member will:**

- a) Abide by the protocols and codes of the CPS
- b) Be aware of and promote the aims and objectives of the CPS
- c) Be open and transparent in dealings as a member of the CPS
- d) Treat all persons with respect and dignity and properly regard their rights and obligations
- e) Act in good faith in the best interests of the CPS and not represent interests that conflict with the interests of the CPS
- f) Avoid using membership of the CPS in any other way than to advance the best interests of the CPS
- g) Ensure information obtained as a member of CPS is only applied for proper purposes
- h) Not represent the CPS in any dealings unless authorised by CPS
- i) Avoid acting in a manner that tarnishes the reputation of the CPS, or board members, fellow members or employees of CPS, or brings them into disrepute.
- j) Deal with any grievance in accordance with the relevant CPS protocol.

**3. Once accepted as a member of the CPS, the member agrees to be bound by the Code of Conduct.**